

IMPROMPTU NETWORKING

Rapidly share challenges and expectations, building new connections

Impromptu Networking offers a quick way to find solutions by focusing attention on the problems individuals want to solve, outcome expectations, or any other lingering issues. After a short initial question and a specific amount of time, participants in pairs work in breakout rooms to discuss the question. This process is repeated a couple of times with pairs assigned randomly. In each round, participants gain enriching information, see things from different perspectives, bringing about solutions and powerful connections. Everyone contributes to shaping the work, noticing patterns together, and discovering solutions.

Purpose: Online socialization, Access and motivation

Group size:
< 20, 21 - 50

Duration:
30 min - 1 hour

Multilanguage fit: no

Level of interaction:
Medium

USE THIS METHOD:

- Attract deeper engagement around challenges.
 - Help shy participants to warm up.
 - Affirm everyone's contribution to solutions.
 - Emphasize the power of loose and new connections.
 - Suggest little things can make a big difference.
 - Connect far-flung innovators among members of a learning network.
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THE SPACE HERE
CAN BE FILLED
WITH YOUR
NOTES



STEPS TO APPLY THE METHOD: _____

Preparation

1. Define an engaging question for participants to discuss, for example: *What is the comparative advantage of being part of this Task Force?*
2. Create a slide and write in the question.
3. Prepare a set of breakout rooms so that participants can discuss the question in pairs.

Delivery

1. Brief the participants and explain the purpose of the learning activity
2. Share your prepared slide with the participants, and ask them to think about possible solutions to the question.
3. Assign the participants randomly into a set of breakout rooms and let them discuss in pairs the question for about 4 minutes.
4. After the time has passed, bring all participants to the main room and reassign new pairs randomly into a new set of breakout rooms.
5. Repeat this process a couple of times until reaching a good level of networking among the participants.
6. Close the learning activity with a short debrief or comment.

TOOL TIPS: _____

<https://app.funretrospectives.com/agendas/-MVY0Dj7iDUVubxNwuqo#mainCourse>

<https://www.liberatingstructures.com/2-impromptu-networking/>

Online bell sounds <https://www.myinstants.com/en/search/?name=bell>
